

A meeting of Laois and Offaly Education and Training Board was held on Tuesday 24 May 2022 at 4:30pm at the Information Hub, Lyster Square, Portlaoise, Co. Laois. Members also joined the meeting via Microsoft Teams.

PRESENT

Cllr Robert McDermott (Chairperson)

Cllr Barry Walsh Cllr John Carroll

Ms Mary Cotter-Bracken

Mr Dave Cullen

Cllr Caroline Dwane-Stanley - online

Ms Evelyn Dunne

Ms Molly Buckley - online

Mr Shane Flesk - online

Cllr Catherine Fitzgerald

Cllr Eddie Fitzpatrick

Cllr Padraig Fleming

Cllr John King

Mr Frank Smith

Cllr Willie Aird

Mr Niall Tully

IN ATTENDANCE

Mr Joe Cunningham, Chief Executive

Ms Marie Bracken, Director OSD

Mr Rory Connolly, Corporate Governance

Ms Rebecca Preston, Corporate Governance

1. APOLOGIES

Ms Maura Brophy, Mr Frank Moran, Mr Neil Feighery, Ms Clare Claffey

2. MINUTES OF PREVIOUS LOETB MEETING

The minutes of the previous meeting, which took place on 29 March 2022 were circulated to members. Members approved the minutes, and they were signed by the Chairperson.

Proposed: Frank Smith Seconded: John Carroll

3. MATTERS ARISING FROM THE MINUTES

There were no matters arising from the minutes.

4. GOVERNANCE

Risk Management

Marie Bracken, Director of OSD, informed members that there were no new risks to report. The next Audit and Risk committee meeting will take place in July.

Conflict of Interest

As per Schedule 3, Paragraph 10, Section 3 of the (ETB) Act 2013 and the Agenda Notice, no conflicts of interest were declared.

5. FINANCE

Letter from DoE regarding overdraft extension

Approval received from the Dept. Of Education (DoE) on 14 April 2022 regarding overdraft facility. Approval needed from Board members to proceed with overdraft facility.

Proposed: Evelyn Dunne Seconded: John King

6. CORRESPONDENCE

Item No	Correspondence From	Date / Ref No.	Details	
1.	Department of Education	CL 0019.2022	DEIS identification 2022 appeals process for schools	Noted by members
2.	Department of Education	CL 0021.2022	Special Education Teaching Allocation 2022/2023 post primary	Noted by members
3.	Department of Education	CL 0024.2022	Staffing arrangements in Education and Training Boards for the 2022/2023 school year	Noted by members
4.	Department of Education	CL 0027.2022	Grant scheme for ICT Infrastructure – 2021/2022 School Year	Noted by members
5.	Department of Education	CL 0030.2022	Arrangements for Inspectorate Engagement with Post-Primary Schools – April to June 2022	Noted by members
6.	Department of Education	CL 0031.2022	Recruitment of Special Needs Assistants (SNAs) – Supplementary Assignment Arrangements for the 2022/2023 school year	Noted by members
7.	Department of Education	CL 0032.2022	Prescribed material for the Junior Cycle Examinations in 2024 and the Leaving Certificate in 2024	Noted by members
8.	Department of Education	CL 0033.2022	Permanent extension of the Employee Assistance Services (EAS) to all school staff employed in recognised Primary and Post Primary Schools	Noted by members

7. STATEMENT OF STRATEGY 2023 - 2027

Marie Bracken, Director of OSD made a presentation to members regarding the preparation of the Statement of Strategy 2023 – 2027. LOETB is reviewing its existing strategy with a view to developing a new strategy to guide the organisation's work from 2023-2027.

8. ANNUAL REPORT 2021 & DRAFT CHAIRPERSONS COMPREHENSIVE REPORT TO THE MINISTER

Annual Report 2021

The DoE requested some minor changes of no material consequence to the Annual Report which were highlighted to Board members. Members approved the changes.

Proposed: Evelyn Dunne Seconded: John Carroll

Chairperson's Comprehensive Report to the Minister

The DoE requested some minor changes of no material consequence to the Chairperson's Comprehensive Report to the Minister.

Proposed: Willie Aird Seconded: John King

9. DRAFT POLICIES

The following draft policies were circulated to members prior to the meeting. Members approved the draft policies as follows:

Asset Management Policy

Proposed: Catherine Fitzgerald

Seconded: Willie Aird

Motor Vehicle Usage Policy Proposed: Evelyn Dunne Seconded: John Carroll

A member queried if LOETB buses could be made available to Youth Groups in Laois and Offaly. The CE confirmed that he will discuss this with the Director of Schools and the Youth Development Officer but anticipated that there would be challenges both in terms of insurance and child protection regulations.

10. MINUTES OF COMMITTEES OF THE BOARD

The following minutes of the Committees of the Board were circulated to members prior to the meeting for noting.

Birr Outdoor 03.03.2022

Clonaslee College School BOM Minutes 13.12.2021

Clonaslee College School BOM Minutes 17.02.2021

Dunamase College School BOM Minutes 04.04.2022

Coláiste Naomh Cormac School BOM Minutes 19.05.2022

St Fergal's College School BOM Minutes 16.02.2022

Oaklands Community College School BOM Minutes 17.02.2022

11. NOMINEE TO THE FINANCE COMMITTEE

Barry Walsh was nominated to replace Mary Sweeney on the Finance Committee.

Proposed: Catherine Fitzgerald

Seconded: Willie Aird

12. NOMINEE TO BOM AT DUNAMASE COLLEGE

Barry Walsh was nominated to replace Mary Sweeney on the BOM at Dunamase College.

Proposed: Willie Aird

Seconded: Catherine Fitzgerald

13. NOMINEE TO ARTS COMMITTEE

Padraig Fleming volunteered to become a member of the Arts Committee.

Proposed: Willie Aird

Seconded: Catherine Fitzgerald

14. NOMINEE TO ETBI RESERVE FORUM

The ETBI Reserved Forum consists of a nominee from the sixteen ETBs. Members agreed to nominate the holder of the position of Chair to Forum.

Proposed: Mary Cotter Bracken

Seconded: Willie Aird

15. APPOINTMENT OF BOARD MEMBER

IPAV wish to nominate Jim Cashen for appointment to the Board to replace John Mollin. Mr Cashen is a Member of the Institute of Professional Auctioneers and Valuers (MIPAV) and a Member of CEPI – European Association of Real Estate Professions.

Proposed: John Carroll Seconded: Eddie Fitzpatrick

16. MINISTERIAL APPROVAL FOR PERFORMANCE DEVELOPMENT SCHOLARSHIPS

The CE informed members that ministerial approval has been granted for Performance Development Scholarships under section 24 of the Education and Training Board Act 2013. The Scholarships will be publicised in the coming weeks and are payable at the end of the first year of performance development once the required criteria of the education or training institution have been met.

17. CE REPORT

Schools Directorate

Schools

Schools are coming to the end of the academic year and are focused on preparing students for state exams and end of year celebration activities. Many of these activities and events are in person for the first time since the end of the 2018/2019 academic year.

LOETB/Laois Education Centre, Optimising Middle Leadership Webinar Series facilitated by Dr Joe O'Connell- the final session of the series took place on 26th April. Some schools are availing of the opportunity to work individually with Dr. Joe O'Connell in the next academic year.

The LOETB/Laois Education Centre, 5-part Webinar series for SNAs in our schools commences on Tuesday 7th June. This series will focus on the role of the SNA, the importance of that role, stressful behaviour, working with ASD students and communication.

The ETBI Conference for Principals and Deputy Principals took place in Wexford on 4/5 May. Principals and deputy principals from LOETB schools were in attendance.

LOETB schools are continuing their work on promoting school ethos and core values with staff and students. Posters and plaques displaying our core values have been distributed to each school in both English and Irish. Our Ethos Awareness Day was held on Thursday 19 May and schools demonstrated their displays of work relating to core values using the hashtag #ETBethos. The LOETB Ethos Digital Storytelling Award 2022 was won by Dunamase College.

COPILOT Erasmus+ project launch took place in Ireland from 4-6 May. Our partners from Greece and Spain visited Portlaoise College, Dunamase College and a shared learning day on Cyber security (a course which was developed by some LOETB teachers) in UCD.

Digital School Awards, all our schools are involved in this initiative. Digital School Awards were looking for schools in Ireland to participate in the sustainable digital development of a European programme called the SELFIE Digital Schools Academy. The aim of the academy is to provide SELFIE assessed schools with an eco-system of digital education mentor supports and professional development resources around the themes addressed within the SELFIE self-reflection tool. The themes are Leadership, Collaboration and Networking, Infrastructure and Equipment, Continuous Professional Development, Teaching and Learning, Assessment and Student Digital Competences. The academy will also explore how digital learning and teaching is being used to enhance STEAM education and remote learning in schools.

UCD Power 2 Progress project has five schools involved (ASCN, Portlaoise College, St. Fergal's College, Tullamore College and Oaklands Community College). A shared learning day took place in UCD on Monday 9 May which was attended by Minister Simon Harris and 20 students from each of the participating schools.

Students from St. Fergal's College and Oaklands Community College attended a Lego League and Cyber Security event hosted by UCD on Friday 6 May which was attend by Minister of State Ossian Smyth

LOETB schools and the FET staff in Mount Lucas have launched an initiative aimed at building links between our schools and the courses on offer in Mount Lucas. Post-primary students of Construction Studies will be able to take the one-day NZEB Fundamental Awareness on site in Mount Lucas. A campus tour will take place on Tuesday 24 May for Construction teachers, school leaders and guidance counsellor.

The recently appointed REALT Coordinator is Mr. Dominic McEvoy

Youth Services

DCEDIY – Youth Capital Funding Scheme 2022 for Youth Services and Clubs/Groups: The DCEDIY allocated €33,783 to LOETB to administer under Grant Scheme 2022. Under this Grant Scheme, the Youth Club Equipment Grant Scheme 2021 is available to youth clubs / groups for eligible expenditure up to a maximum of €750. Closing date for receipt of applications is Friday 20 May.

DCEDIY - Local Youth Club Grant Scheme 2022:

The DCEDIY allocated €82,544 to LOETB to administer under Grant Scheme for 2022. The Scheme supports voluntary youth club/groups activities for young people, with priority given to clubs/groups catering for aged of 10 and 21. The primary focus of the Scheme is to assist local, volunteer-led youth clubs/groups that provide a programme of youth work activities for young people. The deadline for applications was extended to Friday 22 April. It is anticipated that successful applicants will receive their grant allocations in July.

Youth Work Plan:

LOETB Youth Services are currently working on the development of a Youth Work Plan for Laois and Offaly, with the support of research consultant Aoife Dowling. The Youth Work Plan sets out legislative basis and policy context of youth service provision, underpinned by a detailed a socio-economic profile LOETB region. The plan will provide a framework/road map to inform and support, provision, coordination, administration and assessment of youth work services in Laois and Offaly going forward.

Consultations with over 30 Key Stakeholders (Statutory, and Non-Statutory) is taking place in Tullamore on the 23rd of May and Portlaoise on 24 May.

Laois Offaly Local Creative Youth Partnership (LCYP) / Creative Youth Programme:

Laois Offaly LCYP, continues to support creative youth providers and practitioners who work directly with young people considered hard to reach/seldom heard aged 10-24 years in out of school setting. Core and central to the work of the LO LCYP is youth voice.

LO LCYP were actively involved in the focus group evaluating the Creative Youth Plan 2018-2022 and making recommendations for the 2023-2027plan

LO LCYP Co-Coordinator invited onto the Creative and Culture Team Laois for more inclusive approach to what's happening at local level creatively.

Laois Offaly LCYP Creative Youth Programme Activity:

Ongoing Afterschool of Music Programme in partnership with Music Generation in 5 schools across Laois and Offaly.

Offaly Down Syndrome branch carrying out photography using a mobile phone

Down Syndrome Midlands working with Nuala Kelly creating weekend events focusing on music & dance.

Working in partnership with Music Generation Laois to deliver music workshops in Portarlington Youth Diversion Project.

Funding a Pilot Music initiative established with Music generation Laois with Portlaoise Youth Diversion Project.

Supported the Festival of Flight 7-10 April by engaging Youthreach Portlaoise and Scoil Bhíde Knockmay in workshops.

LO LCYP in partnership with Creative Ireland Offaly supported the LGBT+ Services Launch in Offaly.

Supporting Crinniú na nÓg on 21 June - National day of free creativity for children & young people.

In celebration of Biodiversity week 15-22 May LO LCYP funded Midland's Science to carry out Geodome Building workshops which were documented and recorded to share with other young people as a learning tool.

Midlands Drama Group working with mixed abilities part funded a Saturday Club.

Developing an Introduction programme to Virtual Reality (VR) (creative technology) using the Oculus VR Headsets for youth organisations, youth clubs & groups.

Music Generation

Minister Frank Feighan, Minister of State for Public Health, Well Being and National Drugs Strategy was welcomed to Laois Music Centre, Portlaoise, by Joe Cunningham, Chief Executive of Laois Offaly Education and Training Board and Nuala Kelly, Resource Worker, Music Generation Laois on 3 May. The Minister attended a performance by Men's Shed Ukulele groups from Portlaoise and Mountmellick who are part of the MGL Musical Memories Programme, supported by Healthy Ireland Laois, Laois County Council.

Music Generation Laois presented a 2-day event, Music at the Malt House in Stradbally (6,7 May) – a joyous 2 days of live music.

On Monday 16 May, Laois School of Music Beginner Orchestra toured to 3 primary schools, Ballyadams NS, Scoil Mhuire Abbeyleix and Scoil Bhride Rathdowney.

Summer 2022 forthcoming events:

8-day Bandwagon tour of music to primary schools around Laois (May/June).

Laois School of Music piano recital featuring Emmett Malone and David Vesey, 5pm Saturday 21 May.

Final event in re:CENTERING Laois series in partnership with the Laois Arts Office and Dunamaise Arts Centre will take place in Portlaoise on 28 May.

We are presenting a day of music for children and families in Laois Music Centre grounds in partnership with Laois Integration Network and Creative Ireland Laois on Saturday 11 June, to mark Criunniú na nÓg

We have programmed a gala concert in The Malt House in Stradbally on 19 June to celebrate 10 visitors from Franklin, Tennessee hosted by Music Generation Laois. Laois is twinned with Franklin.

We are programming a youth music day as part of the Old Fort Festival on Sunday 26 June on the grounds of Laois Music Centre, a platform for our young rock and pop bands and visiting bands from neighbouring Music Generation programmes.

An adult group from our Trad Orchestra will represent Laois and travel to France in July to workshop and perform with a group of musicians from Brittany.

2 summer Schools will take place in Laois Music Centre in July – Trad Summer School 30 June, 1 July, 2 July and a 2-week Summer School of Rock and Pop, 27 June – 8 July supported by the Music Generation/ Arts Council Partnership Our harpers will travel to the World Harp Congress in Wales (26-28 July)

FET Directorate

Mount Lucas: National Construction Training Centre

LOETB has applied to significantly expand provision at the National Construction Training Centre at Mount Lucas. This expansion will double our annual NZEB/Retrofit provision, provide innovation space for Modern Methods of Construction provision, and provide on-site accommodation.

We are also working with SOLAS, DFHERIS, DETE and DECC on a proposal for the development of a National Modern Methods of Construction Demonstration Park. The Demonstration Park is a key target in the Housing for All strategy.

Sectoral NZEB / Retrofit Provision

The National NZEB / Retrofit Centres of Excellence were designated by Min. Simon Harris (DFHERIS) in December 2020. The Centres are located in WWETB, MSLETB, CETB, LCETB and LOETB. It has been agreed between SOLAS and the Department (DFHERIS) that a sixth CoE will be developed in CDETB.

The National NZEB / Retrofit project will be managed collectively by the ETBs and SOLAS. A Construction Oversight Group has been established comprising of the DFET from each of the six designated ETBs, and a SOLAS representative. This group will be supported by The Construction Working and Development Group. This Working Group will operate under the following functions:

- To ensure consistency of provision including programme composition, duration, delivery and assessment.
- To ensure consistency of learner experience to include facilities and access to provision and information.
- To agree a schedule of programme (course) review and collaborate on the development of new provision and amendments to existing provision.
- To collaborate with the relevant stakeholders to identify future skills needs, pertinent to the project, and develop and recommend appropriate FET responses to the Construction Oversight Group.
- To establish a consistent approach to staff professional development across each ETB (developing an agreed PD schedule).

LOETB FET Marketing Campaign

LOETB are embarking on a FET PR and Marketing campaign over the next 12 months. The aim of the campaign is to generate awareness for LOETB and highlight the extensive range of high-quality FET provision on offer throughout Laois and Offaly. The below topics will form the basis of the campaign:

Campaign Topics

- 1. Progression Pathways Learner Success Stories
- 2. Sustainability
- Retrofit
- Green Skills
- LEAN
- 3. Enterprise Employer Focused Provision
- 4. Full-Time Provision
- 5. FET Campus of the Future (integration of all services in each centre).
- Information Hubs
- Mount Lucas
- Apprenticeship Expansion
- 6. Inclusion
- Learner Supports
- MAEDF

LOETB FET Centre Development

We have undertaken a significant programme of FET Centre refurbishments over the last 6-12 months. These works will enhance the Teaching and Learning environment for staff and learners and ensure that our facilities are in line with our commitment to excellence in education and training. The works include:

Mountmellick FET Centre – The development of a pre-apprenticeship multi skills room, outdoor construction training facilities and refurbished toilets.

Edenderry FET Centre – The refurbishment of our Healthcare, Hairdressing and Barbering training facilities.

Banagher FET Centre – The refurbishment of the Engineering workshop and welding facilities.

Birr Outdoor – The refurbishment of the toilets and ecology facilities.

Abbeyleix FET Centre – The development of a Science lab, expansion of our Art workshops and refurbishment of the toilets.

Mount Lucas NCTC – The development of bespoke training rigs for Retrofit Insulation Skills and External Wall Insulation provision.

Midlands Skills Centre – Completion of additional Apprenticeship workshop (site capacity now at 112 apprentices annually)

LOETB Enterprise Hub – The Enterprise hub (and employer/employee training facilities) is now complete.

Learner Information Hub, Tullamore – The hub in Tullamore is now open to learners providing information, guidance and study skills and research space.

OSD Directorate

Human Resources

Appointment of the following posts:

ESOL Tutors

FET Tutor panel

1 x Electrical Instructor

Substitute teacher panel

4 x API post holders Tullamore College

1 x Grade VII – Corporate

2 x Adult Education Guidance Counsellors

1 x Principal – Dunamase College

14 x teaching posts

3 x instructors Birr OEC

1 x Musician Educator

Posts advertised and interviews to be held:

38 x Teaching posts

1 x Principal Banagher College

1 x Acting Programme Co-ordinator Oaklands CC

1 x APII Dunamase College

FET Tutor Panel

3 x Adult Educators

2 x Electrical instructors

Electrical Instructor cover panel

1 x Youthreach Resource person

Report on Pensions to date (19/05/2022) since 01/01/2022

Pension Description	No.
Members Retired/Pensions issued	3
Widow/Widower Pensions issued	0
Members/ Widows to return pension forms	2
Total Pensions issued to date:	3

Leaver Statements Report for 2022	Total Numbers
How many staff members have left since 1 Jan 2022	4
How many Leaver Statements we have issued since 1 Jan 2022	1

Leaver Statements Report 2013 - 2022	Total Numbers
How many Total staff members have left since 1 Jan 2013	405
How many Leaver Statements we have issued since 2013	61
How many not able to issue (as they are Timesheeted)	344
Currently processing members who started in 2020 and 2021	60

Benefit Statements up to 31-Dec-2021 issued 30 June 2022	Total Numbers
Total active Single Pension Scheme members on 31/12/2021	478
Benefit statements issued on 30 June 2022	TBC June
	22
How many not able to issue (as they are Timesheeted or not	TBC June
matching with DPER)	22
How many processed but not able to issue due to error in CORE	TBC June
(started 1/9/20 SPS deductions taken only from 20/9/20)	22

We have emailed instruction to NSSO to apply pension increases to all LOETB retirees up to and including 1 Oct 2020 increases. NSSO to issue templates this week for the 2021 increases.

Updating service on our new Core system for members aged 60+ where total number is 76 and members aged 55+ where total number is 95. So far, we have completed service for 49 members on Core System.

In 2022, we have written for previous service to be transferred over to LOETB for 20 members with 10 completed.

In 2022, we have transferred out service for 13 members and 7 are being processed.

Report on Payroll to for April and May 2022

01/04/2022	€1,206,548.87	969
15/04/2022	€1,211,235.78	993
29/04/2022	€1,236,101.92	1019
13/05/2022	€1,142,347.31	969

Corporate Services

ICT

Installation of new phone system in Banagher FET completed.

Roll out of Microsoft Defender across the network now nearing completion.

Testing and pushing of Intune and single sign-in to portable devices.

Commissioning new laptops for Portlaoise FET Centre and Midlands Skills Centre.

Some servers being updated (hardware) to allow for enhanced back-up through MABS.

Pre-commission testing for enhanced ArkPhire security measures under way.

Regular maintenance, prevention, and replacement requests on an ongoing basis across schools, centres and offices.

Capital Projects and Buildings Works

Clonaslee College

Science Room/Classrooms work on schedule to finish August 2022 Approval for additional temporary accommodation (2 temporary ASD Rooms) and permanent accommodation (2 ASD/Graphics/Art rooms and project store).

St Fergal's College

Appeal regarding the Gym Facility sent to DoE and awaiting response.

Summer Works Scheme 2022 approval received from DoE – Works Tender currently up on eTenders.

Portlaoise College

Athletics Track - Accommodation works to start end of May 2022.

Stage 1 meeting scheduled for 27 May with Design Team for additional accommodation.

Dunamase College

Approval received for temporary Accommodation for 2022/2023.

Stage 1 to be completed before end of May

Oaklands Community College, Edenderry

New School - Stage 2A Report to be available on 27 May 2022.

Additional Accommodation ASD – Final Drawings approved and sent to consultant.

Ard Scoil Chiarain Naofa, Clara

ASD Room – Works completed and installed – small number of items to be approved by DoE New School – Drayton Villas – Four surveys completed, awaiting site suitability survey

Coláiste Naomh Cormac Kilcormac

Traffic Calming Works due to be completed end of May and line marking planned for early June 2022

OT Student works – awaiting documentation from Contractor.

S.N. na Fraoch (The Heath)

Evaluation of consultants complete – currently completing paperwork on same.

Further Education Projects

Minor works at Mountmellick, Banagher and Edenderry FET Centres – due for completion end May/early June.

Axis Business Park, Unit 24e & Unit 23e – works complete with a small number of snag items to be addressed.

Abbeyleix and Mountmellick FET Centres – refurbishment of toilets – documents being prepared for eTenders.

Birr Outdoor – refurbishment of toilets – works ongoing, due for completion end May. 2 Park Villas, Portlaoise – works ongoing on utilities.

Procurement

Procurement Section are currently working on the following projects for tendering:

- Waste Management currently in standstill period with OGP
- Stationery currently being evaluated
- Electrical Apprenticeship Materials currently being evaluated
- Engineering and Renewable Energy awarded
- Equipment Kilcormac/Clonaslee currently on etenders
- Website- currently on eTenders
- Dunamase College Additional Accommodation Equipment currently on eTenders
- Pest Control currently working on specification for Tender

Corporate Services (General)

Health & Safety focus in administration offices with staff trained in First Aid, Basic Fire Training, and Fire Warden Training. Health & Safety Statement being updated to reflect these and other changes. Ongoing support to schools/centres.

Insurance review examining policy cover levels, statutory inspections, risk, crime, and cyber protection.

Ongoing work to enhance data privacy across the organisation.

Continued band alignment across centres and/or schools.

Website in first phase of negotiated tender procedure.

Phase 2 (of 5) cybersecurity phishing campaigns complete, including follow-up training and support. Phase 3 of campaign recently issued. Currently analysing results to take appropriate follow-up action. Has resulted in increased awareness in this area, enhancing protection across our network.

Finance

Budgets

Monthly monitoring of expenditure to Budget Allocations continues for all schools and centres.

Summary Finances

Current Summary of finances to end of April 2022.

Summary of Workings to End April 2022						
TOPM	Opening Grant Cash	Adjustment to Opening Balance	Dogginta	Dormonta	Closing Grant Cash	% of Overall
ITEM	Balance		Receipts	Payments	Balance	Total
Main Scheme Pay Grant	182,617	(2,148)	9,585,453	(10,931,692)	(1,165,770)	-51%
Main Scheme ONP Grant	323,089	(9,041)	596,354	(869,802)	40,600	2%
Associated Main Scheme Grants	1,707,895	9,041	878,058	(499,540)	2,095,454	92%
Capital Schedule	2,361,653	0	692,663	(1,062,777)	1,991,539	87%
Further Education & Training	513,145	0	11,016,705	(13,124,990)	(1,595,141)	-70%
Youth Affairs	17,942	0	163,305	(208,611)	(27,364)	-1%
Agency	1,152,383	0	693,967	(516,939)	1,329,412	58%
Self Financing	(33,173)	2,148	135,600	(495,167)	(390,591)	-17%
Third Party Funds	0	0	3,108	(3,108)	0	0%
Totals	6,225,551	0	23,765,213	(27,712,626)	2,278,139	

<u>Creditor Payments – Quarter 1 2022</u>

4,235 invoices, amounting to €8,216,748.56 were paid in the first quarter of 2022. Of these, 47% were paid within 15 days of receipt of invoices, and a further 38% were paid within 30 days.

35 purchase orders for €20,000 or above, totalling €2,038,071.56 inclusive of VAT, were paid in the first quarter of 2022.

SOLAS Funding

SOLAS have approved a Further Education and Training budget of €37,479,898 for 2022. This is a 13.3% increase on 2021.

The CE addressed all queries on the report to the satisfaction of members.

18. VOTES OF SYMPATHY

A vote of sympathy was passed to:

- To Maria Doorly, Teacher in Banagher College, on the passing of her aunt
- To Darren Maher, Teacher in Portlaoise College, on the passing of his grandfather
- To Emma Daly, SNA in Dunamase College, on the passing of her aunt
- To Josephine Weir, Teacher in Banagher College, on the passing of her uncle

- To Lisa Cox, Administrative Officer for Training Services, on the passing of her aunt
- To Graciela Ryan, Teacher in Dunamase College, on the passing of her mother-inlaw
- To Caroline Groome, Teacher in Oaklands Community College, on the passing of her aunt
- To Shane Molloy, Teacher in Portlaoise Prison, on the passing of his uncle
- To Sean Duggan, Teacher in Banagher College, on the passing of his father
- To Darren Maher, Teacher in Portlaoise College, on the passing of his father
- To Aoife Mannion, Procurement, on the passing of her grandmother
- To Hazel Smyth, Compliance Officer, on the passing of her brother-in-law
- To Louise Brennan, Teacher in Banagher College, on the passing of her uncle
- To Breed Hasset, Teacher in Banagher College, on the passing of her aunt
- To John Lee, Deputy Principal in Clonaslee College, on the passing of his father
- To Bernie Moran, on the passing of her uncle
- To Margaret Daly, on the passing of her mother

19. VOTES OF CONGRATULATIONS

A vote of congratulations was passed to:

- St Fergal's College on winning the Leinster B final
- Laois and Offaly minor hurlers on taking part in the Leinster minor final
- Second year Offaly students who beat Laois in the Schools final

20. AOB

Q1 2022 early warning report

The shortage of staff in ICT and Health and Safety has been raised with DoE.

LSU Buildings

The CE informed members the wayleave for the LSU Buildings, Banagher has been approved by DoE.

<u>Admissions Policy – Coláiste Naomh Cormac, Kilcormac</u>

A member raised an issue in relation to the format of the end of year Graduation ceremony at Coláiste Naomh Cormac where initial plans to have a mass as part of the ceremony have now changed. The CE advised the member that he will consult with the Director of Schools on the matter.

20. DATE AND VENUE OF NEXT MEETING

The next meeting of the Board will take place on Tuesday 26 July 2022 at 4.30pm at the Information Hub, Castle Buildings Tullamore. Members can also join online.

Signed: Robert McDermott (Jul 26, 2022 17:49 GMT+1)	Date:	Jul 26, 2022	

Chairperson